



Apprenticeships

Increase the number of women participating in apprenticeships





Apprenticeships

- Apprenticeships provide a pathway family-sustaining careers:
 - ✓ Paid job
 - ✓ Structured learning and on-the-job education
 - ✓ Portable, industry-recognized credential
- Reduce the need to take on student debt





Fast Facts

- **\$70,000** average starting salary
- 9 years after enrolling in a registered apprenticeship program, women could expect to earn about **\$47,586** more than they would otherwise be expected to earn in that period
- 36 years after enrolling in a registered apprenticeship program, projected to earn an average of **\$98,718** more over the course of their career
- **About 7%** of registered apprenticeship participants are women



Key Issues

- Type of occupations
- Safety and security
- Supportive services
 - ✓ Child care
 - ✓ Transportation
 - ✓ Other support services





Our Work in Action

- Examining successful models
- WANTO grant program
 - ✓ \$2.9 million since 2017
- National Equity Partner grants
- Collaboration with OSHA to promote workplace safety
- Support for parental leave and innovative solutions to child care





Administration Initiatives

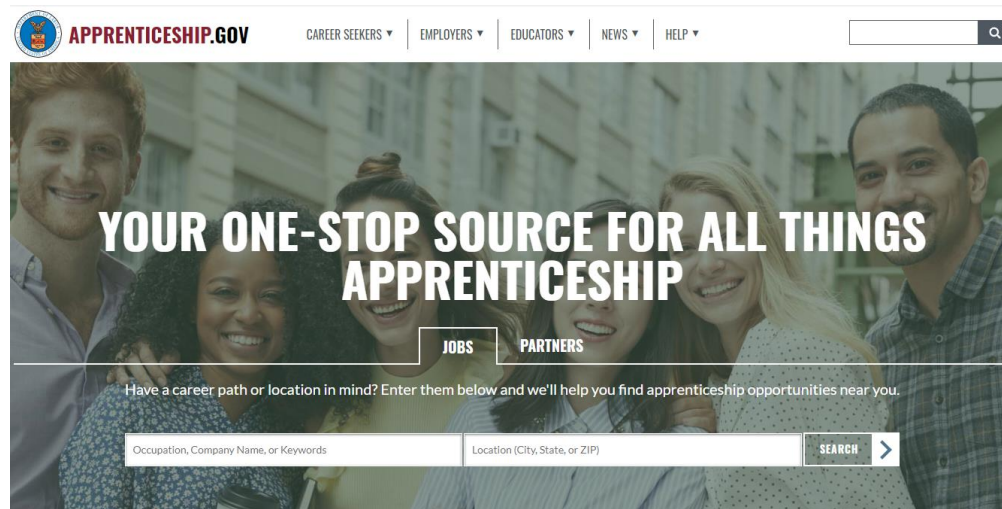
- Executive Order: Expanding Apprenticeships in America
 - ✓ Task Force on Apprenticeship Expansion
 - ✓ Expand to new industries and sectors
 - ✓ New apprenticeship model





Apprenticeship.gov

- One-stop source for all things apprenticeship
 - ✓ Find open apprenticeship opportunities
 - ✓ Job creators can learn about the benefits of apprenticeship and post open apprenticeships





Questions

